

Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name	ABDULAZIZ IBRAHIM S ALNOWAISER			
Nationality	Saudi	Date of birth	10/06/1973	
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Bachelor	Accounting	1995	King Saud University
2	Master	Accounting	2002	Case Western Reserve University
3	Professional Certified	Certified Public Accountant (CPA)	2002	American Institute Of Certified Public Accountants - AICPA
4	Professional Certified	Certified managerial accountant (CMA)	2006	Institute of Management Accountants
5	Professional Certified	Certified finance manager (cfm)	2007	Institute of Management Accountants
6	Professional Certified	Certificate internal audit (CIA)	2014	Institute of Internal Audit
7	Professional Certified	The certificate Financial Services Auditor (CFSA)	2018	Institute of Internal Audit
8	diploma	International Financial Reporting (International Accounting Standards)	2018	the Association of Chartered Certified Accountants
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
2018- until now	Member of the Board of Directors and Chairman of the Audit Committee of Maharah Human Resources Company			
2018-2023	CEO and member of the Board of Directors at Tahakum Investment Company			
2018-2023	Member of the Board of Directors and Chairman of the Audit Committee of Saudi Entertainment Projects Company			
2011-2017	Member, then Vice Chairman, then Chairman of the Audit Committee of the Tawuniya Insurance Company			
2015 – until now	Member of the Board of Directors and then Chairman of the Board and Executive Committee of the Tawuniya Insurance Company			
2007-2020	Member of the Board of Directors at the National Consulting House			
2016-2018	Vice President for Financial Affairs - Arabian Company - Internet and Communications Services (Saudi Telecom Solutions)			
2014-2016	Vice President for Financial Affairs at Abdullah Al Othaim Real Estate Investment and Development Company			
2010-2014	CEO at National Consulting House Company			

2007-2010	The executive partner at National Consulting House Company					
2002-2007	Lecturer, King Saud University, Department of Accounting					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Etihad Etisalat Company (Mobily)	telecom	independent	personal capacity	Chairman of the Board of Directors and Chairman of the Executive Committee	Public joint stock company
2	Tawuniya Insurance Company	Insurance	independent	personal capacity	Member of the Board of Directors and Chairman of the Audit Committee	Public joint stock company
3	Maharah Human Resources Company	Human Resources	independent	personal capacity	Audit committee member only	Public joint stock company
4	Saudi Railways Company	Transportation	independent	personal capacity	Audit committee member only	Closed joint stock company
5	National Water Company	Public Utilities	independent	personal capacity	Audit committee member only	Closed joint stock company
6	Flyadeal	Transportation	independent	personal capacity	Audit committee member only	Closed joint stock company

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		ABDULLA ABDULAZIZ N ALMAJED				
Nationality		Saudi	Date of birth		10/07/1975	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Bachelor's	Computer Science	1997		King Saud university	
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C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2009- until now	CEO- TANMYAT INVESTMENT					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Maharah Human Resources	Human resources services	nonexecutive	personal capacity		Listed company
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Form No. (1) Resume

A) Personal information of the Nominated Member

Full name	AHMAD SALEH A ALHUMIEDAN		
Nationality	Saudi	Date of birth	13/02/1956

B) Academic Qualifications of the Nominated Member

#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Bachelor	Economy	1978	king saud university
2	Master	General Management	1982	University of Pittsburgh
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C) Work Experience of the Nominated Member

Period	Areas of Experience
1978-2009	Institute of Public Administration (Assistant Director General of Training Programs, Director General of Administrative Programs and Systems, Director General of Consultations) Ministry of Labor (Assistant Undersecretary of Labor for Inspection, Assistant Undersecretary of Labor for Employment, Deputy Minister of Labor)
1997-1999	Work loan from the Institute of Public Administration in the Armed Forces Medical Services - Saudi Medical Care Company Member of the Advisory Board of the Supreme Council - Gulf Cooperation Council
2013-2018	Member of the Board of Directors (General Organization for Social Insurance, Cooperative Health Insurance Council, Hassana Investment Company, General Corporation for Technical and Vocational Training, Saudi Arabian Airlines, Saudi Investment Authority)

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Maharah Human Resources	Human Resources services	independent	personal capacity	Nomination and Remuneration	Public Listed
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CV Form Number (1)

a) Personal Information of the Nominee

Full name:	Suliman Abdelaziz Azzabin		
Nationality: Saudi		Date of Birth:	20-04-1974

b) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	BA	Accounting	1995	KSU – Riyadh
2	MSC	Risk Management	2004	Southampton
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c) Work Experience of the Nominee

Term	Areas of Experience
1995-2007	Credit – collection – financial analysis – risk management (SABIC)
2007-2012	Risk management – international Business – project management (Al Rajhi Bank)
2012-2015-2018	CEO Al Rajhi Bank , CEO Dutch Gulf mortgage company
2018-2020	Deputy – social development- Ministry of HRSD

d) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	ALJOUF CEMENT COMPANY	Member	Non , indep	Personal ;	Audit com	Public
2						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Dr.Saud Nasser Alshathrey					
Nationality	Saudi	Date of birth	01/09/1970			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	PhD	Rules	2009	Supreme Judicial Council		
2	Master	Sharia policies	2000	Supreme Judicial Council		
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C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2015 – until now	Chairman at Tanmyat for the commercial investment					
2021 – until now	Board Member at Maharah Human Resource					
2012 – until now	Board Member at Mazaya Al Khaleej Trading Company					
2010- until now	Board member at Tanmiyat Medical					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Tanmyat company	investment	Nonexecutive	personal capacity		Closed joint stock company
2	Mazaya Al Khaleej Trading Company	investment	Nonexecutive	personal capacity		Limited liability
3	Al Ahlia International Company	Real Estate investment	Nonexecutive	personal capacity		Limited liability

Form No. (1) Resume

A) Personal information of the Nominated Member

Full name	Hashem Abdullah Hashem AlNemer		
Nationality	Saudi	Date of birth	1974/03/25

B) Academic Qualifications of the Nominated Member

#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD	banking & Finance	2012	Durham University - UK
2	master	banking & Finance	2009	griffith university – australia
3	master	strategic Management	2005	Maastricht School of Management
4	high Diploma	Aeronautical Engineering	2002	Pittsburgh Institute of Aeronautics - USA
5	bachelor's degree	Production Engineering & Mechanical System Design	1998	King Abdulaziz university

C) Work Experience of the Nominated Member

Period	Areas of Experience
1999-1998	perational Engineer – Saudi Electrical Company
2007-1999	Maintenance Engineer and then Chief Engineer of Aircraft Power Plant Engineering -Saud
2015-2012	Financial & Insurance Consultant – Saudi Airlines
2015- to present	Assistance – Associate and recently Full Professor of Economics and Finance- King Abdulaziz University – Jeddah University
2022-2016	Department head of knowledge management then vice dean college of business then general director center of innovation and entrepreneurship - accelerator and incubator director – University of Jeddah
2015-2019	Vice Chairman of the Hospitality Committee and Member of the Main Tourism Committee - Jeddah Chamber of Commerce
2016-to 2021	CEO and Owner (House of Knowledge, Consulting and Training) – Expert House at University of Jeddah
2017-to present	Nazer of Alnemer family endowments
2021 – to present	CEO & Founder Mada Alomran Property Company CEO & Founder Mada Engineering Consultant Company
2020 – to present	Senior consultant for small and medium enterprises - business clinic
2018 - 2022	Part – Time Consultant at the Vocational Guidance and Rehabilitation Center - University of Jeddah
2018- to present	Member of Scientific Promotions Committee – University of Jeddah
2021 – to present	Classified as a Consultant - Saudi Council of Engineers
2023 – to present	Associate Member – Saudi Authority of Accredited Valuers

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Mashuarah Social Association	ocio-cultural work	ndependent	hareholder	Deputy Chairman of the Board Chairman of the Investment	Public institution affiliated with the Ministry of Human Resources

					Committee	
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	KHALID ABDULRAHMAN A ALKHUDAIRI					
Nationality	Saudi	Date of birth	28/05/1986			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master	Business Administration	2019	IE University – le University Madrid		
2	Bachelor	Business Administration	2014	King Abdulaziz university		
3	Diploma - Professional Certificate	Human Resources	2011	Chartered Institute of Personnel and development		
4	Certified Professional Certificate (Strategic Balance Card Strategies)	The strategy	2018	Palladium Consulting Company in Riyadh		
5	Advanced Executive Human Resources Program	Human resources strategy	2018	Michigan Ross Business University, Michigan, USA		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2022- until now	CEO at Elite Gulf Business Solutions Company					
2020-until now	Partner, Maven Insights Labor Services Company					
2019-2022	Vice President of Shared Services, National Center for Personalization					
2015-2019	General Manager of Human Resources, National Housing Company					
2017-2018	Chairman's Advisor of the Volkswagen Group					
2015-2017	General Manager, Support Services, Human Resources, Volkswagen Group					
2011-2015	Director of Human Resources and Organizational Development, Al Faisaliah Group					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Maharah Human Resource	Human Resource Services	independent	As a shareholder	Chairman of the Nominations and Remuneration Committee and member of the Executive Committee	Listed
2	Naqawat water trading company	Water services	independent	personal capacity		close joint stock company
3	Gulf Elite Company	For business services	nonexecutive	personal capacity		Limited liability
4	Water technology and transportation company	water services	independent	personal capacity	Member of the Nominations and Remuneration out the Board	Government Company
5	Kingdom Hospital and Consulting Clinics Company	health care	independent	personal capacity	Member of the Nominations and	close joint stock company

					Remuneration out the Board	
6	Amana Cooperative Insurance Company	Insurance	independent	personal capacity	Member of the Nominations and Remuneration out the Board	Listed
7	Mawten Real Estate Company	Real Estate	independent	personal capacity	Member of the Nominations and Remuneration out the Board	close joint stock company

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		KHALID SALEH A BAQADIR				
Nationality		Saudi	Date of birth		11/02/1977	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	PhD	Economy	21/2/2023		Umm Al-Qura University	
2	Master	Finance	01/02/2011		University of Business and Technology	
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C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2021-2023	Acting CEO - Chief Financial Officer - Wafra Company for Industry and Development (Joint Stock Company)					
2017-2019	Advisor to His Excellency the Minister of Hajj and Umrah, Financial Director of the Guests of God to Service Programme					
2015-2017	Financial Director - Saudi Ground Services Company					
2017	Financial Director - Gulf General Insurance Company					
2006-2015	Director General of Financial and Administrative Affairs - Saudi Geological Survey					
1999-2006	Assistant Marketing Manager - Banque Saudi Fransi					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al-Amad Saudi Airport Services Company	Transporting passengers at all airports in the Kingdom	independent	Appointed by a shareholder	Audit committee	Closed joint stock company
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		MOHAMMAD HANI M ALMUGHRBI				
Nationality		Saudi	Date of birth		09/01/1981	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Bachelor's	Business Administration	2005		king fahd university of petroleum and minerals	
2	Master's	f management information systems	2012		king fahd university of petroleum and minerals	
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C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2023 – until now	General Manager of Asset Integration in the Shared Services Program at the Saudi Military Industries Company					
2022-2023	Executive of Shared Services at Riyadh Development					
2019-2022	General Manager of the project to restructure and privatize the water distribution sector at the National Water Company					
2016-2019	General Manager of Human Resources at the Saudi Industrial Investments Company (Dussur)					
2014-2016	Executive Director Compensation and benefits for executives around the world at SABIC					
2013-2014	Executive Director of Nomination, Performance and Policies at STC					
2012-2013	Executive Director of Human Resources Development at Tadawul					
2006-2012	Senior Director of Human Resources at SABIC					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mohammed Salman M ALOTAIBI				
Nationality		Saudi	Date of birth		12/08/1981	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Bachelor	Computer engineering	2005		king fahd university of petroleum and minerals	
2	Master	Executive management	2022		king fahd university of petroleum and minerals	
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C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2023- until now	Vice President of Shared Services - Advanced Petrochemical					
2020-2023	General Manager of Shared Services					
2015-2020	General Manager of Human Resources - National Industrialization Company					
2009-2015	Director of Human Resources and Recruitment: National Industrialization Company					
2005-2009	Talent Development System Automation Team Leader: Saudi Electricity Company					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Catl Business Company	Facilities and Real estate management	Non-Executive	Personal capacity		Limited liability
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		SALEM NAIF F ALENIZI				
Nationality		Saudi	Date of birth		06/04/1987	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Master	MBA – Business Administration	2013		University of Wolverhampton	
2	Bachelor	Business Administration	2012		University of Derby	
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C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2021- until now	Vice President of Governmental Companies - Saudi Tourism Authority					
2020-2021	Consultant - Strategy Implementation Office - Royal Commission for the City of Riyadh					
2018-2020	Director of Partnership Development Department - Saudi Stock Exchange - Tadawul					
2017-2018	Projects Manager - Ministry of Economy and Planning					
2014-2017	Business development and investor relations - General Authority for Investment					
2014-2014	Senior Recruitment and Attraction Officer					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Jeddah Chamber	Government	independent	Representative of the Saudi Tourism Authority	Member of the Tourism and Culture Council	Governmental
2	Princess Noura bin Abdul Rahman University	Education	independent	Representative of the Saudi Tourism Authority	Member of the Advisory Committee for the Graduate Studies	Governmental University

					Program Language Higher Diploma: English and French	
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	SULYMAN ABDULAZIZ N ALMAJED					
Nationality	Saudi	Date of birth	04/11/1962			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Economy	1986	Imam Muhammad ibn Saud Islamic University.		
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C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2004-2015	chairman - TANMYAT INVESTMENT					
2015- until now	Board Member at Tanmiyat					
2015- until now	Chairman at Maharah human resources					
2021 – until now	Saudi Center for Commercial Arbitration					
	Chairman at Rassanah Capital					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Maharah human resources	human resources services	nonexecutive			Listed company
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Sample No. (1) CV

Personal data of the nominated member (أ)				
Ahmed bin Mohammed bin Abdulrahman AlFaleh				Full Name
14/11/1381H	Date of Birth	Saudi	Nationality	
Qualifications of the nominated member (ب)				
Name Of Sponsor	Date Of Obtaining Qualification	Specialization	Qualification	م
University of Petroleum and Minerals	1986	Applied Civil Engineering	Bachelor's degree	1
Scientific experience of the nominated member (ج)				
Areas for expertise				Period
Managing Director of Bin ladin International Holding Group				December 2022 to date
Part-time freelancing, technical and contractual consultations, arbitration, board membership.				From 2017 till now
Consultant – Tas'heel Marketing Company				From 2015 to 2016
General Manager of Tas'heel Marketing Company , 1500 employees , With the Sales of 2 billion (in the field of gas station management, 270 A station in different parts of the kingdom				From 2010 to 2015
Chairman of Mashreq Group of Companies, a group of various Saudi companies 100% and mixed companies with foreign capital in Various fields, contracting, electromechanics, low current, electricity, power, water and sanitation, communications, works of magnitude billion Saudi riyals and 5,000 Employees ١,٢				From 2006 to 2010
General Manager of Al-Mashreq Contracting Company A 100% Saudi company with a first class classification working in the field of buildings and infrastructure, roads, sewage and communications And maintenance of facilities with the size of the business It passed 1.5 billion riyals and the number of workers exceeded 4,000 employees.				From 2001 to 2006
General Manager of Olayan Food Services Company (100 million riyals), and 650 employees). Management of Burger King restaurants chain at the level of the Kingdom.				From 1999 to 2001
President of Tignes International, a French company in the field of contracting management Buildings (300 million riyals, 1000 employees).				From 1997 to 1999
Vice President, and Acting President, Riyadh International Corporation, McDonald Z million riyals, 600 employees. Management of the McDonald's restaurant chain (٧. At the level of the eastern, central and northern regions.				From 1993 to 1997
Vice President for Financial and Administrative Affairs, Saudi Company for Operation and Maintenance, maintenance of facilities, buildings and military bases of all kinds (300 million riyals, 13,000 employees).				From 1989 to 1993
Project Engineer – Ministry of Health e Management of maintenance and operations of six hospital projects Chairman of the Fire and Safety Committee in the General Administration of Projects.				From 1987 to 1989
Ibn Al-Bitar Company – one of SABIC companies Chemical fertilizer plant project engineer representative of the owner with				From 1986 to 1987

Japanese Toyo Company, the main contractor and project designer.						
d) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form, or the committees emanating from it.						
The legal form of the company	Committee membership	Nature of membership (in his personal capacity, representative of a legal person)	Membership status (executive, non-executive, independent)	Main activity	Company name	n
Publicly listed	Executive Committee Member, Remuneration and Nominations Committee Chairman	personal	independent	Basic materials (cement)	Al jouf Cement	1
Publicly listed	Member of the Nominations and compensation committee	personal	independent	Bank	Riyad Bank	2
Limited liability	Partner board member	Personal	non-executive	Construction	Technical united works Company	3
Limited liability	Partner board member	Personal	executive	Retail	Leading gent Company	4
Limited liability	Partner/ board member	Personal	non-executive	Professional Consultation	Mohammed AlSultan Professional Consultation Company	5
Publicly listed	Board member	Personal	independent	Retail	Herfy Food Services Company	6
Publicly listed	Chairman of Nominations and Renumeration Committee					7
Publicly listed	Executive committee Member					8
Closed Joint Stock	Board member	Representative of legal Entity	non-executive	Contracting, Operation and Maintenance, Real Estate, Investment	Bin Ladin International Holding Company	9
Closed Joint Stock	Nominations and Renumeration Committee Member					10
Limited liability	Chairman of the Executive Committee	Representative of legal Entity	non-executive		Saudi bin Ladin group Company	11